

**Commonwealth Members of Parliament Staff
Enterprise Agreement 2020-23**

Classification structure: Electorate employees

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Electorate Officer C	Electorate Officer B	Electorate Officer A	Current salary	Salary increase 5 August 2023 3.00%
4			\$89,310	\$91,990
3			\$85,032	\$87,583
2	5		\$80,757	\$83,179
1	4		\$79,287	\$81,666
	3		\$74,771	\$77,014
	2	6	\$70,969	\$73,098
	1	5	\$69,170	\$71,245
		4	\$67,035	\$69,046
		3	\$63,279	\$65,177
		2	\$60,150	\$61,954
		1	\$57,132	\$58,846

Electorate staff allowance (ESA) (per annum)

	Current rates	ESA effective 5 August 2023
ESA1	\$2,088	\$2,151
ESA2	\$4,175	\$4,300
ESA3	\$6,265	\$6,453
ESA4	\$8,354	\$8,605
ESA5	\$10,442	\$10,755
ESA6	\$12,531	\$12,907
ESA7	\$14,619	\$15,058
ESA8	\$16,707	\$17,208
ESA9	\$18,794	\$19,358
ESA10	\$20,882	\$21,508
ESA11	\$22,971	\$23,660
ESA12	\$25,060	\$25,812
ESA13	\$27,149	\$27,963
ESA14	\$29,238	\$30,115
ESA15	\$31,326	\$32,266
ESA 16	\$33,414	\$34,416